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Engineering News-Record
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**BUILDING STRONG FOUNDATIONS
FOR SUCCESSFUL CAREERS**



HOW TO MEASURE SUCCESS IN DIVERSITY, EQUITY AND INCLUSION

Moderator: **Emell Derra Adolphus**, *Senior Editor*, Engineering News-Record

Panelists:

Kabri Lehrman-Schmid, *Project Superintendent*, Hensel Phelps

Lisa Moving, *VP, Diversity, Equity & Inclusion*, Turner Construction

John Davis, *Project Manager*, GHD

How to Measure Success in Diversity, Equity and Inclusion

Credits: 1 PDH; 1 AIA LU/Elective; 1 CMAA RP; 0.1 IACET CEU

Course number: 181272

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Purpose & Learning Objectives

Purpose: This session will examine how to bridge the gap between internal and external DEI strategies and evaluate metrics and success.

At the end of this course, you should be able to:

1. Identify the differences and similarities among diversity, equity and inclusion initiatives.
2. Discuss the common pitfalls associated with measuring the success of company DEI initiatives.
3. Describe where to implement DEI initiatives to make the largest impact on your teams.
4. Explain why establishing DEI metrics can improve employee buy-in of DEI initiatives.

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This concludes the continuing education course.

Questions about this presentation-please contact:

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