

Advancing Leadership Excellence

LEADERSHIP WHICH PROVIDES VISIONARY PERSPECTIVES
HAVING NOVEL INSIGHTS AND UNQUESTIONED VALUE EACH
AND EVERY TIME



*We seed the readiness of your organization's future leadership.
We fundamentally understand change.
We understand and appreciate the differences in cultures
and perspectives.*

Programs We Conduct Include:

1. Leadership Development & Executive Leadership Development
2. Retreat Planning, Organization & Conduct
3. Gender Executive Leadership Acceleration
4. Assessments – integration, business, functional, organizational, cultural and individual



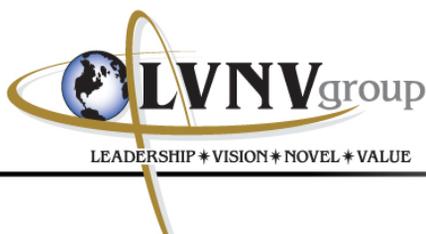
Our Key Perspectives

Which Underlie Our Approach

- Learning is the worldwide difference-maker
- It is a very small world; no organization can ignore global horizons
- Equally, it is an ever-changing world; the imperative is to adapt and change continually
- Culture is the basis for performance; the truism is that “culture trumps everything”
- Time is the greatest differentiator of all; with everyone having limited time, asserting excellence is imperative
- Development is the means to engender positive change in every dimension

We Deliver:

- Business support and client interactions in 100 countries on six continents
- Extensive experience in supporting virtually all markets and industries
- Continuous integration of academic frameworks and real-world situations
- Twenty year record of providing support to clients
- Hundreds of client assignments completed



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Accelerating Gender Leadership

Overriding Themes and Driving Forces

- Excellence matters
- Leadership generally, and executive experience specifically, are learned behaviors
- Advising, analyzing, coaching and mentoring matter fundamentally
- The keys to effectiveness involve a mix of heterogeneity, teamwork and context
- Combining real-world understandings with research and academic underpinnings

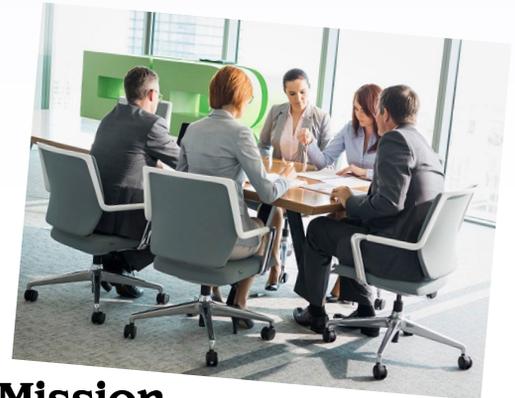


We foster change from diversity, from creativity, from plans, from markets and as a result of circumstances demanding transformation. We are dedicated to direct interaction and value;

We tell you what you need to know.

We routinely answer “why” as well as “what,” “when” and “how”.

We do assessments, studies, consultative activities and many forms of leadership development with unique content and perspectives based on US and global realities.



Our Mission

We seed the readiness of your organization’s future leadership.

We fundamentally understand change and impart it to you.

And we understand and appreciate the differences in cultures and perspectives.



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